

QUALITY HEALTH AND SAFETY AND ENVIRONMENTAL POLICY STATEMENT.

The Ultimate Construction Group Ltd is committed to maintaining the highest standards in all our activities to provide a quality service to meet and exceed our clients' and other interested parties' expectations and requirements.

We aim to do this in a responsible and considerate manner, to the benefit of the natural environment, our stakeholders, our employees and the business.

In accordance with our duty under Section 2(3) of the Health and Safety at Work Act 1974 and fulfilling our obligations to employees and other persons affected by our activities, the company has produced the following statement of policy in respect to health, safety and welfare.

The health, safety and welfare of employees and other persons affected by the Company's activities are of prime importance to the Company and are regarded as essential elements in the effective operation of the business.

The responsibility for safety at work rests with everybody and the Company's Senior Management Team, the SMT will ensure that its policy is carried out through the organisation.

Specifically, the SMT will ensure: -

1. Adequate arrangements for suitable and sufficient assessment of work activities in order to identify associated hazards and control the risks arising.
2. The provision of such information, instruction, training and supervision as is necessary to ensure the health, safety and welfare of employees of the company.
3. The provision and maintenance of safe access to and egress from any workplace under the control of the company plus safe systems of work
4. The co-operation of employees of the company to enable statutory obligations to be met.
5. A visible management commitment to higher standards of health and safety achieved through monitoring performance and the continuous improvement of the health and safety culture throughout the company.
6. The provision of first aid; fire prevention and control; welfare facilities and working environments that are, so far as is reasonable, without risk to health.
7. Arrangements for ensuring safety and the absence of risks to health in connection with the use, handling, storage, transportation and disposal of articles and substances.
8. Providing any necessary personal protective clothing and equipment required as the result of a risk assessment.
9. The provision and maintenance of plant and systems of work that are safe and without risk.
10. Sufficient resources are allocated to ensure the full implementation of this policy.

The company requires all employees to comply with this policy and to exercise care for the health and safety of themselves and others who may be affected by their acts or omissions.

Key to our commitment to continual improvement is the goal of understanding, and meeting, both the needs of our clients and the natural environment, thereby achieving customer satisfaction in a sustainable manner, in line with our strategic direction.

Our aim is to do things right, first time, every time, safely and sustainably, and, to this end, we aspire to:

1. Continually understand and fulfil the changing requirements and expectations of our clients and other interested parties in a constructive and sustainable manner; thereby achieving customer satisfaction and compliance with all regulatory, statutory and environmental requirements as a minimum.
2. Ensure that we always satisfy applicable requirements including environmental and health and safety compliance requirements.
3. Understand what constitutes acceptable standards, through the setting, monitoring and review of client focused objectives and targets including environmental and health and safety objectives, and ensure they are communicated to all persons working on our behalf.
4. Do everything in our power to prevent pollution, protect the environment and assist third parties working on our behalf to work in a similarly environmentally conscientious manner.
5. Maintain close and regular dialogue with our clients, employees and other interested parties.
6. Control, communicate and review all our processes that are crucial to delivering customer satisfaction, and achieving compliance with all applicable regulatory, statutory and other requirements, notably through the implementation and maintenance of our Business Management System (BMS).
7. Provide a working environment to encourage employees at all levels to direct their abilities to the continued success of the organisation, the interests of the natural environment and the satisfaction of clients, as well as their own personal fulfilment.
8. Ensure full consultation and participation of workers, and, where they exist, workers' representatives.

The Ultimate Construction Group Ltd carry out:

"Providing Domestic construction, refurbishment activities, all General building works, all roofing works, Kitchen & bathrooms, Civils including ground works, Tarmac, Joinery works, Scaffolding erections, all re fit works. Services are provided for commercial and domestic clients within the UK".

We are committed to achieving continual improvement of both its performance and the effectiveness of its processes in a sustainable and safe manner as contained within its BMS, and to comply with the requirements of ISO9001 ISO14001 and ISO 45001. Adhering to these will allow us to understand, control and enhance how we meet the needs of our clients, and achieve responsible environmental stewardship a safe working environment, and quality service delivery.

We carry out Business Impact Analysis BIA as set out in ISO 31010:2019 to analyse the full potential impact of health and safety, environmental and quality incidents on our business.

The Director is accountable for the effective implementation of this policy, and the wider BMS, but with the assistance and commitment of all employees within their specific area of responsibility. The

Director is also responsible for ensuring the BMS is implemented and maintained throughout the business.

We ensure through Induction and refresher training of our teams that we emphasise recognising the specific requirements of the travelling public such freedom of access, minimal highways blockage, routes diversion and interruption of travel, safe interaction in TM operations. We take extra care with footpath diversions and longer duration works.

Teams ensure that liaison and communication arrangements are in place with Emergency Services including Police and Highways Officers and contact details are included in Job Packs.

We ensure that Teams are fully briefed on the requirements of Vulnerable Road Users through Toolbox talks and Team Briefings. Quality Plans and dynamic site risk assessments contain a reference to the controls required.

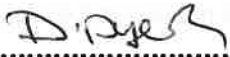
We seek to embed this policy into 'business as usual' activities and will communicate it to all persons working on our behalf, and other interested parties, via our BMS and website. This policy will be reviewed annually to ensure it continues to meet the needs of the organisation, and reflects new developments, changes in legislation and feedback from customers, persons working on our behalf and other interested parties

The Ultimate Construction Group have procedures and systems in place to ensure the full Consultation and Participation of Employees in our BMS implementation and in particular Health and safety controls.

The company requires all employees to comply with this policy and in particular to exercise care for the health and safety of themselves and others who may be affected by their acts or omissions.

The Ultimate Construction Group Ltd Quality, Environment and Health and Safety Policy and the information contained herein will be reviewed at least on an annual basis and updated as necessary to incorporate changes in legislation or company procedures.

Signed on behalf of The Ultimate Construction Group Ltd.

Signed..........

MD- Daniel Dyer
Review Date 25/09/25